



Honoring Wisconsin

Excellence through Smart Ops (AFSO21)



Col Joseph J. Brandemuehl
115 FW Commander



With those two concepts as a framework, the Air Force and Air National Guard are implementing a process called "Air Force Smart Operations for the 21st Century", or AFSO21. Please read the Secretary of the Air Force's letter on the facing page for an overview of his vision for this program.



The old adage "The only constant is change" is especially true in our business. The 115th Fighter Wing has prospered and excelled over the last six decades because we embrace change and use change to our advantage, rather than expending our energy fighting it. Another reason we have excelled for so long is that we have a culture that encourages people at all levels of our unit to bring forward their ideas and incorporate them to make our unit better. With every change, we have worked together to improve and excel.

In a nutshell, though, AFSO21 is just formalizing and institutionalizing what we have already been doing throughout our "Legacy of Excellence". The concept is that we must work smarter all the time and be willing to identify and adopt all the "best practices" we see not only here, but elsewhere. One of the keys to

AFSO21 is just formalizing and institutionalizing what we have already been doing throughout our "Legacy of Excellence".

that is to ensure that our people who are out there doing their work, whatever it may be, have an avenue for identifying better ways of doing things and getting those better practices adopted. By doing this, we eliminate the waste and costs that do not add value to the Air Force mission. A good commander or manager knows who the experts are in any given field and must allow them not only the opportunity, but the responsibility, to do what it takes to make their job as safe, efficient, and effective as possible.

Resources are limited, as you all have heard, "Do more, with less." We must be smart and responsible stewards of the funds and equipment allocated to us. That means we need everyone on board this program to make us work most effectively, with

no wasted effort or money. Everyone can have a part in this, because it all adds up, whether we are talking about paper clips or jet fuel. Years ago, one major airline found that it could save a quarter-million dollars a year, just by eliminating the olives in its in-flight meal salads. What can your office do to make a difference? No one should think their section is too small to make

an impact.

AFSO21 is going to be a part of not only our culture, but the ANG and the Air Force. It will be taught in schools at all levels and we will all be expected to know this program and how we will benefit from it. Again, please read the Secretary's letter. He explains the concept in plain English and I'm sure you will agree that this is the kind of program we need to ensure our continuing level of Excellence.

You can access the AFSO21 information by going to the Air Force Portal, then:

- > "Air Force" drop-down menu, then
- > "Transformation" tab, then
- > "AFSO21" link on the left menu

The BAM

115 FW Commander

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On the cover: SSgt Tim Dahnke of the 115 FW Honor Guard places the Wisconsin flag into position during the awards ceremony at the February UTA. Many distinguished guests paid tribute to the efforts of the 115 FW and its earning of yet another Air Force Outstanding Unit Award.





Letter to Airmen

Michael W. Wynne
Secretary of the Air Force

9 Jan 07

Excellence in All We Do

The new year is upon us and promises to be as challenging as the past year, because a nation at war knows no rest. Our Air Force has been at war for more than 16 years, and we must plan for more. The new year gives us all an opportunity to reflect on our achievements over the past year and set new goals for what we want to accomplish as individual Airmen and as an Air Force. One of the beacons to guide you in forming these goals is the Core Value of "Excellence in All We Do," and a mechanism to implement these goals is AFSO21.

Having just returned from the CENTCOM AOR, I know very well the amazing things you are accomplishing every day for our Air Force as you face the rigors of serving in a combat zone. Every Airman's dedication and attention to detail in this demanding and unforgiving environment are what makes our Air Force second to none. And I was also proud to see Airmen everywhere using Air Force Smart Operations to strive for excellence in their deployed workplaces. Seemingly simple suggestions, such as rearranging tool rooms and weapons storage facilities, saved time, money, and even lives, while giving us a more efficient and lethal organization.

But AFSO21 does not just call for excellence in process improvement or organizational structure. The changes in enabling functions are not ends themselves; rather they must lead to greater combat capability. On my recent trip, I was impressed by the Airmen who added IR sensors to their vehicles to search for IEDs. Other innovations, such as the ROVER laptop, came from the warfighters in the field who sought better air/ground interoperability. From life-saving ideas to increased operational capability, Airmen continue to impress me with their passion for finding a better way.

"Excellence" does not stop with singular achievements, which is why our Core Value has the qualifier of "in All We Do." A culture of excellence must inform and permeate all of our actions. AFSO21 assists us in achieving this excellence by empowering our Airmen to ask how we can do things better. Excellence must be our prevailing attitude.

To those of you who are returning from deployment, I welcome you home and encourage you to share your experiences from the field with your commanders, your fellow Airmen, and the public. Your invaluable combat experience will contribute mightily to our collective pursuit of excellence, as long as we capture your successes in combat and codify them into relevant and realistic training for others.

There is no doubt that we are the greatest Air, Space, and Cyberspace force in the world – no one can do what we do on a daily basis. Yet we still have room for improvement. Remember, our enemies are continually looking for ways to defeat us, so it is critical we build upon the successes of 2006. Make excellence your hallmark for 2007; it's what distinguishes us as Airmen and as an Air Force.

A handwritten signature in blue ink that reads "Michael W. Wynne".

Michael W. Wynne

Chaplain's Commentary

Old Story Teaches Eternal Lessons



Chaplain (Lt Col)
Terry Larson
115 FW Chaplain

Most of us have heard of Victor Hugo's book, *Les Miserables*. The main character of the book is Jean Valjean. Orphaned as a boy, Valjean reaches his teens only to take on the responsibility of caring for his widowed sister and her seven children. All his work couldn't pull his sister and her family out of poverty, and so one day he steals a loaf of bread from a baker's shop, to keep the children from starving. He is soon arrested and thrown in jail, where he becomes hardened with anger and hatred. After spending half his life in prison, Valjean is released to a world that doesn't want him. His criminal past causes him to be rejected everywhere he goes. Finally, he stumbles on the house of a bishop. The bishop treats Valjean with kindness, feeding him and allowing

him to spend the night at his house. That night, Valjean is restless, still battling the anger and bitterness. He leaves the house that night, stealing the bishop's fine silver candlesticks.

The next day, the police come to the bishop's house with Valjean. They have found the silver, and are ready to throw him in jail. But the bishop greets Valjean and insists that he freely gave him the silver. They release their trembling prisoner and leave. Valjean, in disbelief, accepts the gift of the silver from the bishop. He cannot understand why this man would tell a lie to save someone like himself. His answer comes when the kindly bishop announces, "Jean Valjean, my brother, you no longer belong to the evil, but to good. I have bought your soul for you. I withdrew it from black thoughts and the spirit of hate, and gave it to God." And Jean Valjean leaves the bishop's house a changed man, changed by a man who treated him with favor.

Jesus said, "Love your enemies, do good to those who hate you, bless those who curse you, pray for those who

mistreat you. If someone strikes you on one cheek, turn to him the other also. If someone takes your cloak, do not stop him from taking your tunic. Give to everyone who asks you, and if anyone takes what belongs to you, do not demand it back. Do to others as you would have them do to you. If you love those who love you, what credit is that to you? Even sinners love those who love them. And if you do good to those who are good to you, what credit is that to you? Even sinners do that. And if you lend to those from whom you expect repayment, what credit is that to you? Even sinners lend to sinners, expecting to be repaid in full. But love your enemies, do good to them, and lend to them without expecting to get anything back. Be merciful, just as your Father is merciful. Do not judge, and you will not be judged. Do not condemn, and you will not be condemned. Forgive, and you will be forgiven. Give, and it will be given to you." May we live these words!

Wing announces first quarter winners

Maj Brian R. Green

115 MSF deputy commander

SMSgt Daniel S. Doolittle, Intelligence Superintendent for the 115th Operations Support Flight, is Senior NCO of the Quarter for the 1st Quarter. SMSgt Doolittle manages numerous programs for the Alert Mission and the Intelligence Section. He was one of the first Intelligence NCOs to augment the ACC Inspector General's Inspection Team. SMSgt Doolittle is currently filling the duties of the Assistant Director of Operations position in the ASA mission.

SSgt Matthew J. Wunderlin, Command Post Controller for the 115th Fighter Wing,

is NCO of the Quarter. His contributions were directly responsible for the "Excellent" rating achieved by the command post during the NORAD Alert Forces Evaluation. SSgt Wunderlin revised Quick Reaction Checklists to ensure safety during emergency operations. He recently completed his 7-level CDC with a final grade of 92% and was a distinguished graduate of the ACC Command and Control Trainers Course.

SSgt Wunderlin is actively involved in the local community. He is the head swim coach for the Waunakee Orcas Swim Team and a Deacon at the Grace Community Church.

SrA Tyrone C. Marshall, who serves in the Retail Sales Element of the 115th Logistics Readiness Squadron, is Airman of the Quarter for the 1st Quarter of FY 2007. Airman Marshall orders, stores and issues all uniforms for the 115th Fighter Wing. He has deployed on several occasions. Airman Marshall recently volunteered to participate

in OIF with the AEF 7/8 package.

Airman Marshall is applying to attend the Air Force Academy.

Editor's note: Portraits of SSgt Wunderlin and SrA Marshall were not available at press time. They will be published in a later edition of the BAM.



Are you pregnant? Be aware of fetal hazards

Capt Elizabeth L. Barker
115 MDG

All pregnant Wisconsin Air National Guard members and Department of Defense civilian employees whose work areas are designated as an occupational risk are required to be in the Fetal Protection Program, which the 115th Medical Group Public Health Section administers.

The Fetal Protection Program was developed to allow pregnant women to be placed on a pregnancy profile. A pregnancy profile is a duty restriction for pregnant women. The duty restrictions not only protect expectant mothers from any hazardous exposures, such as chemicals, ergonomics and falling hazards, but they also protect the unborn child. The duty restrictions stay in effect through the duration of the pregnancy and ensure the woman is not exposed to any risks which may impact the health of her unborn child.

Members are also educated about other health hazards (such as toxoplasmosis and household chemicals) and given dietary recommendations. Other general recommendations for a healthy pregnancy include:

- Avoiding exposure to toxic substances and chemicals
- Seeing a doctor and getting prenatal care as soon as the woman thinks she's pregnant
- Don't smoke cigarettes
- Drink extra fluids to help the body keep up with the increases in blood volume
- Eat meals in the five basic food groups
- Get plenty of rest

If a member of the 115th Fighter Wing thinks she is pregnant, she should see her primary medical doctor right away. The member should report her pregnancy to her supervisor and Public Health as soon as possible. The supervisor should place the member on administrative duties (avoiding

any potentially hazardous exposures) until a workplace evaluation is performed. The member should bring documentation from her primary medical doctor (that includes their estimated delivery date) to the clinic.

Individuals may not want to inform others of their pregnancy during the first trimester. However, this is the **MOST CRITICAL TIME** for Public Health to be involved and ensure appropriate measures are taken.

Public Health wants to ensure pregnant members and DoD civilian employees at Truax Field maintain their duties in a healthy work environment and perform their duties within the limitations of the profile.

For more information about the Fetal Protection Program and other programs the Public Health Office provides, call 608-245-4412. Public Health is located next to the Finance Office in the Wing Headquarters building.

SMSgt Tippery Honored to "Be Like Mike"

BAM Staff

The kick-off for NBC 15's Share Your Holidays to Eliminate Hunger Campaign was held Monday at the Alliant Energy Center in Madison. The food drive was started eleven years ago by NBC 15 anchor Mike McKinney. The station teamed up with Second Harvest Food Bank and the Wisconsin National Guard to help those in our community.

Mike's mother Barbara McKinney was on hand Monday to remind us that one person can make a difference.

"My encouragement is not to make this the greatest campaign just because of Mike but just make it the greatest campaign because it is a community that loves and cares for one another," says Barbara McKinney. "That's how you honor Mike."

The Share Your Holiday's campaign is the largest food drive in southern Wisconsin. It has raised more than 11-million meals to date.

Two groups were recognized for their tremendous contributions to the annual drive Monday. Retired Air National Guard Senior Master Sergeant Rod Tippery and the Verona School District were given "Be Like Mike" awards, named in part for Mike McKinney's efforts during the drive's eleven years. Their efforts have helped the drive exceed its goal year after year, in the spirit of the man who helped start it all.

"Mike McKinney always wanted one more that was his quote," says Mohelnitzky. "He got tired of people wanting more numbers, so we're going to do one more than last year."



Retired SMSgt Rod Tippery (second from right) joins other honorees and presenters at NBC 15's Share Your Holidays campaign to eliminate hunger. Tippery was chosen to receive a "Be Like Mike" award, named after NBC 15's late anchorman, Mike McKinney.

115 FW Recognized as “Outstanding”



Left: Col Brandemuehl stands with the four 115 FW members selected to represent the wing at the Air Force Outstanding Unit Award ceremony last month.

L-R: Col Brandemuehl, Capt Keith Krejchik, MSgt Rob Hintz, TSgt Samantha Rahn, SSgt Scott Zautke

Right: Col Brandemuehl and Brig Gen Gerald Olesen congratulate Capt Krejchik as they present the AFOUA.



Left: Unit members, family members and guests watch the presentation of the AFOUA to the 115th Fighter Wing.

Moving On, Moving Up, Moving In

Right: Col Brandemuehl presents the guidon to LtCol David Romuald, the new 115th Operations Group commander during the February UTA. LtCol Romuald was previously the 115th Operations Support Flight Commander.

Below: In turn, LtCol Romuald places the guidon and command of the 115 OSF into the hands of LtCol Pat Volk.



Above: Lt Governor Barbara Lawton joins Col Metzgar, Col Brandemuehl and Brig Gen Olesen as our ammo troops show off their brand-new munitions storage facility.

Left: Col Ted Metzgar, 115 Maintenance Group commander, hands the guidon to LtCol John Pietsch, signifying the change of command of the 115th Maintenance Squadron.



Truax's top enlisted visit veterans home

Courtesy CMSgt Bev Anstice
115th Communications Flight

Eight 115th Fighter Wing chiefs (recently-retired Command CMSgt Andy Pipping, CMSgt Jeff Kostichka, CMSgt Jim Schmeisser, CMSgt Gary Gard, CMSgt Charmaine Schultz, CMSgt Brian McCarthy, CMSgt Mike Skaer, and CMSgt Bev Anstice) traveled to King, WI in November to visit with our veterans who live at the Wisconsin Veterans Home.

Working with Cathy Leaverton, Director of Activity Services, the Truax Field chiefs played bingo with about 60 residents. CCMSgt Pipping called numbers and spiritedly emceed the event. CMSgt Schmeisser controlled the electronic boards while the other chiefs checked cards and paid out the winnings. The chiefs served refreshments afterward and throughout the afternoon got an opportunity to hear amazing stories from the veterans, and shared 115 FW story with them.

"Their spirit and patriotism touched each of us," said CMSgt Anstice.

The Wisconsin Veterans Home at King, near Waupaca, is a retirement community

where aging or disabled Wisconsin veterans and their spouses can spend their retirement years in comfort and dignity. Founded in 1887, the Home is operated by the Wisconsin Department of Veteran Affairs. With 749 beds and almost 800 employees, it is the largest and one of the most modern skilled nursing care facilities in Wisconsin. Veterans who meet criteria for military service and residency and who apply income and asset resources to the cost of their care to the extent required under Medicaid eligibly standards may be admitted as members to the Wisconsin Veterans Home. Spouses, surviving spouses, and parents of eligible veterans also may be admitted to the Home. In order to be admitted to the Home, a veteran must have served under honorable conditions in the United States Armed Forces for a minimum of 90 days (unless discharged sooner for a service connected disability), one day of which must have been during a wartime period; or served on active duty during a qualifying period of hostility such as in Bosnia, Grenada, Lebanon, Panama, Somalia or Middle East Crisis; or served on active duty for 2 or more continuous

years during a peacetime period. A veteran must have been a resident of Wisconsin at the time of entry into active service or have been a resident of Wisconsin for any consecutive 12 month period after completing active service. Application for admission is made through the County Veterans Service Office located in the county in which the applicant resides.



Command Chief Says Thanks

To current and retired members of Joint Forces Headquarters and the 115th Fighter Wing:

I want to sincerely thank all of you for the kind words, memos, cards, and gifts I was presented during my retirement ceremony on 3 Feb 2007. Everything was greatly appreciated and very overwhelming. It was truly an honor and privilege to serve as the 115th Fighter Wing Command Chief. I wish you all the best in your careers and future endeavors. I would also like to thank the Landing Strip Staff, Canaries Karaoke, retirement party partners SMSgt Dave Olson and TSgt Stewart Anderson. If you were able to attend the party at the Landing Strip, I hope you had a good time. Thanks again for everything and God bless!

Command Chief Andy Pipping (retired)



Left - Retired Command Chief Andy Pipping and his wife, Darcey, a former 115 FW member, enjoy the spectacular shadow box Andy received as a retirement gift. Below - 115 FW commander Col Joe Brandemuehl congratulates Chief Pipping on a job, and career, well done.



Left - New Command Chief Dave Zoromski awards Darcey Pipping for her support of Andy in his military career, emphasizing the critical role all our families play in the success of the 115 FW.



Meet CMSgt Charmaine Schultz



LRS Squadron Superintendent

1. Please give a brief summary of your military career.

I enlisted in the Wisconsin Air National Guard (ANG) in 1977, and have spent my entire career within Supply at Truax Field.

2. What awards have you been selected for?

NGB Resource Advisor of the Year, 1995

Senior NCO of the Quarter and Senior NCO of the Year, 1991

Outstanding Unit Deployment Manager, 2002

3. What are some of your most important career achievements?

Being the first female promoted to Chief in the WIANG was a significant career achievement. Also, throughout my career, our unit has always received Excellent and/or Outstanding ratings during major inspections.

4. What is your education level? If you have college degrees, what are they in?

I have a bachelor's degree in management and communications and an associate's degree in office management.

5. What are your personal interests and hobbies?

I enjoy bowling, gambling and traveling. Some of my favorite places to travel are warm and sunny.

6. What path did you take to get the highest enlisted grade? What recommendations would you give to someone who aspires to be a chief?

I prepared myself in various ways for opportunities to move up, and I performed to the best of my ability in each opportunity I was given. For those wanting to make chief, I recommend always having yourself aligned with your PME and AFSC courses and taking on additional duties. Also, experience gained from deployments is irreplaceable and I recommend going on more than one.

7. What are your future goals?

I plan to retire in a few years, but I want to get on a few more overseas deployments before I retire.

8. What goals do you have for the wing?

I'd like to see the wing continue to perform in the outstanding manner we've become known for in the Air National Guard. I'm proud to say I'm from the 115th Fighter Wing and I'd like to see it kept that way.

9. What community activities are you involved in?

Chair, ANG Material Management Advisory Group

Senior Vice Commander, Fall River VFW Post

Treasurer, 115 FW Chiefs Group

Congregational Coordinator for Trivalent Financial for Lutherans for local church

Member, ANG Enlisted Association



Atlanta kicks off 'Heritage to Horizons' celebration

MSgt Stan Coleman
94th Airlift Wing Public Affairs

2/14/2007 - DOBBINS AIR RESERVE BASE, Ga. (AFNEWS) -- Southern hospitality, total force and joint partnership were the ingredients that formed the inaugural kickoff for the Air Force's 60th Anniversary celebration Feb. 12 in Atlanta.

The official kickoff was held at the State Capitol, where Gov. Sonny Perdue welcomed the "Heritage to Horizons" Air Force theme celebration to Georgia.

A series of events from February to October will lead up to Air Force Week in Atlanta Oct. 8 to 14. Atlanta is one of six locations selected to host an Air Force Week.

The purpose of Air Force Week is to inform and educate the American public, civic leaders, Congress, and servicemembers about the importance and roles of the Air Force in America's national defense.

"We're proud of the Air Force blue and we want to welcome you to Georgia," Governor Perdue said.

Present for the kickoff were Lt. Gen. John A. Bradley, the chief of the Air Force Reserve; Maj. Gen. Scott A. Hammond, the Georgia Air National Guard commander; and Col. Heath Nuckolls, the 94th Airlift Wing commander; members and World War II veterans of the Atlanta Chapter Tuskegee Airmen, and other guests.

"We're so proud of the great team we have with the active Air Force, the Air National Guard and the Air Force Reserve," General Bradley said. They are "all working together as partners to form one Air Force."

"The Air Force Reserve Command was selected to host the Atlanta events. The 94th is the AFRC host wing," said Chief Master Sgt. John Cowman, 700th Airlift Squadron loadmaster superintendent and co-chairman of Atlanta's Air Force Week committee at Dobbins ARB.

"We're full partners with the Air Force and Air Force Reserve," General Hammond said. "This is a great opportunity for all of us who wear the blue suit to showcase to the American population (especially the citizens of Atlanta and Georgia) what we do. This will be a great year for us, especially Air Force Week in October."

Promotions



Keith Krejchik
Janet Richlen



David Griffin



David Zoromski



Daniel Belovarac



Frank Blader
Mary Creegan
Catherine Herman
JB Moody



Rebecca Edgren
Stephanie Heck
Cassandra Skelton



Tessa Burmania
Sean O'Connor

Retirements

Maj Mark Meixensperger
MSgt Scott Holtman
MSgt Randy Robertson
TSgt Brian Hamil

Get Your W-2 Right Away With My Pay

Please remember that your W-2 tax statement is available through the My Pay web site at <https://mypay.dfas.mil>. Hard copies are not mailed unless you made arrangements through the My Pay web site. If you have misplaced or forgotten your PIN, you have two options. You can request a new PIN on the My Pay web site which will take about 2 weeks to get, or you can come into the finance office and we can reset your PIN. You have to physically come into the office as you are required to sign for the PIN. You cannot request a new PIN over the phone. With April 15, 2007 fast approaching, please don't wait until April 14 to request a new PIN to get your W-2s. For questions, call SMSgt Jerry Schwartz at ext 4481.



**UTA Pay Date:
March 13**



Saturday

Chicken or Beef Fajitas
OR
Baked Fish
Mexican Rice
Refried Beans
Corn
Orchard Bars

Sunday

Corned Beef and Cabbage
OR
Chicken Tenderloin
Baby Red Potatoes
Glazed Carrots
Lemon Bars

Dental Program Rep to Visit

A representative from United Concordia will be available Saturday, Mar. 3 in the Wing Headquarters foyer to answer questions and assist members in enrolling in the TRICARE Dental Program. In addition, information on the dental program will be broadcast on CCTV. For more information, call CMSgt Brian McCarthy at x4583.

CARES Chili Event a Success

Thanks to all who entered the event or came over to enjoy the chili. Results of the Quilt Raffle: AJ from Life Support was the winner!!!!

Results of the Chili Contest:

Hot Category
Winner – Dave Guggler
2nd Place – Keven Reiners
3rd Place - James Engeler

Mild Category
Winner – Bob Niemer
2nd Place – Angie Hellenbrand
3rd Place – Kim Hahn

Once again thank you for your support – we couldn't do it without all of your help.

Truax C.A.R.E.S. Committee

(Also – There is one extra crock pot from the Chili Event located in the Engine Shop (Bldg 409) Ext. 4379. Some one please claim it!)

Musical Mystery

In the 1950s, a composer by the name of Theodore “Ted” Mesang composed a march entitled “Truax Field”. A member of one of the UW Concert Bands asked the 115 FW Public Affairs Office if anyone here knew about this piece. After considerable searching, no one was able to find any definitive connection between Mr. Mesang and Truax Field.

The band will be performing the piece at an upcoming concert and has agreed to send a recording to us. Perhaps we've found a unit “fight song”!



Legacy of Excellence



Left - 10 Years Ago: The Packers win the Super Bowl and a 115 FW F-16 gets a new "paint job", courtesy of MSgt Randy Kostroski, the multimedia shop, and a good photo editing program! The original photo was done by Lockheed Martin when we received our F-16s. (March 1997 BAM)

Right - 20 years Ago: The 115 CSS Food Service Section was honored as "Outstanding" by the Maine ANG, who met our Airmen at Gulfport, MS. The Maine Airmen said, "The chow was the best food we had ever eaten on a deployment." (March 1987 RAM)



Above - 15 Years Ago: The 128 TFW received the first C-26B Operational Support Aircraft in the ANG from Fairchild. The unit continues to use this type, now the upgraded RC-26 version. (March 1992 RAM)



Left - 20 Years Ago: Capt Bob Fritsch was featured as the only 3-time Top Gun winner in the 176 TFS. He was followed in the standings by other former and future Top Guns, including Maj Jerry Werner, Maj Reg Girdharry and LtCol Fred Sloan. Fritsch also led his flight to the team title for the second straight year, along with teammates LtCol Fred Sloan,

LtCol Al Wilkening, LtCol Dick Van Roo, LtCol Jim McGann, Capt Gary Ebben, Capt Ken Meier, Lt Ken McCauley, and Lt Mike Kanel. (March 1987 RAM)



Left - 25 Years Ago: MSgt John Jay makes his final checks while preparing to launch the A-10 of Maj Sandy Custer on a typical Wisconsin winter day. In the same issue, 128 TFW safety officer Maj Fred Sloan reported that the previous year had been the safest in ANG history. (March 1982 RAM)



Above - 30 Years Ago: 1Lt Ron Anderson administers the oath to recruit Penny Shikowitz. Later, Max "Chip" Chicon III (standing behind Penny) would take the oath, as well. (March 1977 RAM)

Right - 45 Years Ago: Airman of the Year SMSgt Paul McWilliams was featured on the WKOW TV show "Curious World". He was joined on the program by BrigGen Collins Ferris, Col Oliver Ryerson, LtCol Thomas Moffatt and Maj Roger Russell. The program was second in a series designed to tell the people in the local area about the Air National Guard. SMSgt McWilliams made his career in the food service field, first in the Army as a cook in a field artillery battalion, then in the ANG as director of food services. He also was the food service manager at Memorial Union in the civilian world. (March 1962 Scorpion)





Former 115 FW Commander and Deputy Adjutant General for Air MajGen Fred Sloan receives a surprise gift from 115 FW Commander Col Joe Brandemuehl during his retirement party at Monona Terrace in January. The main gate boulevard will be renamed "Sloan Boulevard" later this spring, when the weather turns warmer. Gen Sloan will return to Truax to mount the sign and officially dedicate the street name. Inset, Gen Sloan and his lovely and gracious wife, Nancy, enjoy the festivities at Monona Terrace.