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BAM

115th Fighter Wing, Truax Field, Madison, WI



Commander's Commentary

A 'Star' Within Reach



Col Joseph J. Brandemuehl
115 FW Commander

Legacy of Excellence - you hear me talk about it often here at the 115th Fighter Wing. The foundation of our legacy is a strong culture of safety. I have talked before in this column about all of our safety awards, and they are too numerous to mention. It is truly a testament to the professionalism of members past and present that we have this foundation of safety and thus, our legacy. Now we are ready to take our safety culture to a new level.

Last May, I wrote briefly about the OSHA Voluntary Protection Program (VPP), and we are now in the final stages of prep for the VPP visit in April. We just submitted our application with OSHA to be considered for VPP. OSHA will review our application over the next several months, and in April there will be a rigorous onsite evaluation by a team of OSHA safety and health

experts. The highest rating for the evaluation is a "Star" rating. And, of course, we are reaching for the "Star" rating. Once fully

accepted into the program, we will only be the second Fighter Wing in the ANG, or the Air Force, to be full-up on VPP. Leading the way once again.

Basically, VPP empowers each unit member to identify and mitigate safety hazards. This isn't anything new for us; our safety culture has always expected our newest Airman to speak up if they see something unsafe, dumb, or different. The VPP is official recognition by OSHA of our exemplary occupational safety and health efforts at every level of the organization, all the way from my office down to the newest Airman.

Over the next two UTAs, the Installation Safety Committee (ISC) and Unit Safety Reps will be promoting and highlighting VPP. Take the time to educate yourself about the program and the process. I need and expect everyone to be engaged and involved in the VPP. Are you familiar with terms like Operational, Personal, and Maintenance Risk Management (ORM, PRM, and MRM)? Do you know your Unit Safety Rep (USR)? The OSHA VPP team will be interviewing as much as 50 percent of the base population when they come for the evaluation process of our application. Please cooperate to the best of your abilities and be frank and honest with them.

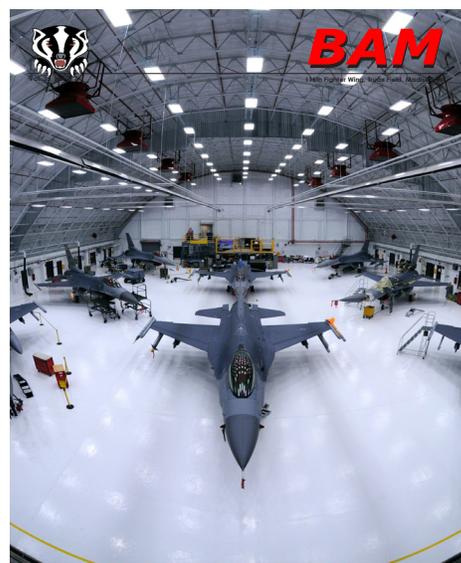
In preparation for the VPP approval, several programs are underway. Recently, our VPP mentor, the Kimberly-Clark Corporation, came to Truax to review our application and our safety programs. It was a very beneficial experience for both of us. We had a chance to look at some of their best practices and learn from their expertise, and they saw some things we do here that would benefit them, as well. Overall, Kimberly-Clark came away impressed with our safety culture and commitment, and left us with some tips and tools to make it even better.

We look forward to enhancing our already great working relationships with the Department of Labor (DoL) and OSHA. The VPP program will not only assure our own members of a commitment to safety, it will demonstrate that to numerous government

agencies, both state and federal, that we are leaders in occupational safety and health. Best of all, once we achieve our VPP "Star" rating, it will reduce the number of times these agencies will be required to come and inspect, making it a win-win for everyone.

In the end, it goes back to our goal of training and maintaining the nation's best Fighter Wing. We can achieve that goal through safety and health training, mishap prevention, and risk management. Be sure to make yourself an active participant in this process and help us continue our safety leadership and Legacy of Excellence.

On the cover...



Hangar 400 with eight F-16C Fighting Falcons. The photo represents a "fiseye" perspective that allows for a greater field of view. For more photos of aircraft in the hanger, please see pages 6-7. (U.S. Air Force photo by Master Sgt. Paul Gorman)

The BAM

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Meet the new IG



**Maj.
Sherry Holly
115 FW Inspector
General**

Greetings! I am Major Sherry Holly and I am excited to become the Inspector General at the 115th Fighter Wing. Prior to this assignment, I served as the state equal employment manager, responsible for handling all Wisconsin Air and Army National Guard discrimination complaints and other people programs.

Most recently, I was assigned to the 128th Air Refueling Wing as the chief equal opportunity officer, the State Headquarters of the Wisconsin Air National Guard as an executive officer, equal opportunity officer and a personnel specialist. I began my career at the 115th as a

personnel specialist and then cross-trained into logistics.

As a civilian, I am an associate principal at McFarland High School and have worked as an educator in the Verona, Middleton and Oregon school districts. I have enjoyed the ability to improve morale in the different positions I've held, through communication, positive thinking and team building to earn the respect of my colleagues. I will bring a unique combination of technical skills, communication skills and administrative experience to the 115th.

I live in Sauk City, where I was born and raised, and have three daughters, two of whom are grown and one still at home. In my spare time I enjoy running, playing hockey, reading and hanging out on the Wisconsin River with my family and friends.

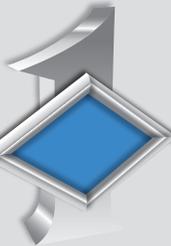
Regardless of the reason for contacting the IG, most cases can be resolved within the unit using two simple actions -- communication and follow through. Commanders and supervisors surely have heard the wise saying that bad news never gets better with time. The IG corollary to that is that a complaint from a subordinate never gets solved

by ignoring it. When that happens, the complainant simply assumes that leadership does not care. Regular, timely, accurate information to the complainant, plus completion of promised actions prevents these issues from exploding into formal IG complaints.

If you do not have the time to address issues at the lowest level, you definitely do not have time for the disruption of the IG trying to get to the bottom of it. Ultimately, the unit goal is to maintain public trust while enhancing military capability by resolving problems at the lowest level possible. This directly enables mission excellence and develops future leaders by demonstrating problem solving, communication and accountability. Whether you are a commander with questions about the mental health evaluation referral process or an individual needing an unbiased fact finder to assist -- your Wing IG is here to help!

You can find the IG office in building 500, room 138 or contact me at 245-4648 or DSN 724-8648.

One stop shopping



**Master Sgt.
Karen Davis
First Sergeant
115 SFS**

Many of us have heard of the term "one stop shopping." Military members have that same opportunity, Military OneSource...your "one stop shop" for information and resources.

With the stress of today's economy, family life and everyday work loads, it is good to have a place that you can turn to look for resources or ask for help. Military OneSource provides free help and information, by phone or online with a professionally trained consultant on a wide range of issues that affect you and your family from budgeting and investing to relationships and deployment. This service is available 24 hours a day, 365 days a year.

Here are just a few of the issues Military OneSource can help you with:

- Counseling services for personal and relationship issues. Counseling can be provided via telephone, on-line in a secure real-time chat, or face-to-face with a trained counselor in your area.
- Child and parenting issues
- Deployment and reunion issues
- Elder care issues
- Money matters
- Legal issues
- Healthy habits

Military OneSource offers educational materials in the form of articles, books, CDs and audio downloads free of charge...even shipping is free.

Free tax filing services, as well as free tax consultations by telephone is also available. Users will also have free online access to the TaxCut Basic program.

A brief overview of the program:

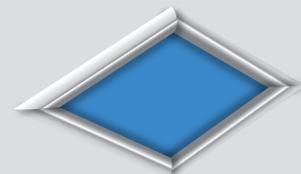
- Users must register for Military OneSource and log on to the site for access to the online TaxCut program. A separate logon for the TaxCut site is required.
- Those eligible for the program are ac-

tive duty, Guard and Reserve (regardless of activation status), spouses and dependent children (authorized in DEERS), family members handling the affairs of a deployed service member, DoD employees working in support roles (Army Community Services, Fleet & Family Services, Family Support Center, Marine Corp Community Services), and severely injured service members or family members handling their affairs.

- Participants will have free access to the H&R Block Basic TaxCut program. Those with more complicated returns may incur charges if they upgrade to the H&R Block TaxCut Premium program.

- Participants can e-file one state resident return for each federal return that they e-file with TaxCut Online.

Using Military OneSource is easy. Register at www.militaryonesource.com and start browsing or dial 1-800-342-9647 to speak to a trained consultant.



2008 Air Force demographics

RANDOLPH AIR FORCE BASE, Texas (AFNS) -- Air Force Personnel Center officials here recently published a demographics report offering a snapshot of the service's active-duty and civilian force as of Dec. 31, 2008.

Active-duty demographics:

-- 324,633 individuals are on active duty, of which 64,494 officers and 260,139 enlisted personnel

-- The Air Force has 13,246 pilots, 4,146 navigators, 1,282 air battle managers and 29,953 nonrated line officers in the grades of lieutenant colonel and below

Age

-- The average age of the officer force is 35; for enlisted Airmen, it's 29

-- Of the force, 38.8 percent are below the age of 26

-- 45.01 percent of enlisted Airmen are below 26 versus 13.76 percent of officers

Gender

- 19.6 percent of the force are women

-- 18.24 percent of the officers are women and 19.94 percent of the enlisted corps are women

-- 57.18 percent of the female officers are line officers; 42.82 percent are nonline

-- 85.01 percent of the male officers are line officers; 14.99 percent are nonline

- The population of women is 63,633

- Women first entered pilot training in 1976, navigator training in 1977 and fighter pilot training in 1993

-- Currently, there are 606 (4.24 percent) female pilots, 242 (5.39 percent) female navigators and 156 air battle managers (11.6 percent)

Race of Airmen

The following percentages, which are self-reported, cover Air Force military members' racial information.

-- 0.63 percent reported their race to be American Indian or native Alaskan

-- 2.5 percent reported their race to be Asian

-- 14.75 percent reported their race to be black or African American

-- 0.99 percent reported their race to be native Hawaiian or other Pacific Islander

-- 73.52 percent reported their race to be white

-- 1.93 percent reported their race to be more than one of the categories

-- 5.67 percent declined to report their race

Ethnicity

"Hispanic or Latino" is now considered an ethnic, not a racial, category that is registered separately and in addition to the above racial categories.

-- 9.84 percent of Airmen call themselves "Hispanic/Latino"

-- 86.43 percent "not Hispanic/Latino"

-- 3.73 declined to respond

Marital status

-- 59.7 percent of the current force is married, which is 71.83 percent of the officers and 56.7 percent of enlisted Airmen

-- There are 17,472 couples in the Air Force with both spouses in the military

-- 1,347 of these are married to members of other military services

Family members

-- Active-duty members support 442,326 family members

-- 350,902 family members reside in an Airman's household

Overseas

-- 20.84 percent of the current force is assigned overseas (including Alaska and Hawaii)

-- 9,621 officers and 58,029 enlisted personnel

Total active federal military service

-- The average total active federal military service is 11 years for officers and 8 years for enlisted Airmen

Officer academic education

-- 51.89 percent of the officers have advanced or professional degrees

-- 41.23 percent have master's degrees, 9.25 percent have professional degrees and 1.4 percent have doctorate degrees

-- 26.14 percent of company grade officers have advanced degrees, 19.33 percent have master's degrees, 6.53 percent have professional degrees and 0.28 percent have doctorate degrees

-- 85.56 percent of field grade officers have advanced degrees, 69.81 percent have master's degrees, 12.88 percent have professional degrees and 2.87 percent have doctorate degrees

Enlisted academic education

-- 70.81 percent have some semester hours toward a college degree

-- 17.82 percent have an associate's degree or equivalent semester hours

-- 5.17 percent have a bachelor's degree

-- 0.82 percent have a master's degree

-- 0.01 percent have a professional or doctorate degree

Component

-- 99.38 percent of the officers have a regular commission

-- 99.55 percent of the line officers have a regular commission

Developmental education

-- 81.61 percent of the officers have completed one or more professional military education or developmental education courses either in residence or by correspondence.

-- 9,629 have completed at least one senior service school or senior developmental education course, 12,980 have completed an intermediate level course while 30,026 have completed Squadron Officer School.

Source of commission

-- 20.48 percent of the officers were commissioned through the U.S. Air Force Academy, 43.13 percent through ROTC and 19.38 percent through Officer Training School.

-- The remaining 17.02 percent were commissioned through other sources (direct appointment, etc.).

Civilian employee demographics

Total civilian strength

-- There are 141,602 civilian employees

-- 77.6 percent are "white collar" and 22.4 percent are "blue collar"

Citizenship

-- 132,404 are U.S. citizens including U.S. nationals (10,187 are Air Force Reserve technicians)

-- 9,196 are foreign national employees

-- Two are other non-U.S. employees in the U.S. or a U.S. territory

Age

-- The average age is 46.7 years

Length of service

-- The average length of service is 15.3 years

Gender

-- 33 percent are female and 67 percent are male

Military service

-- 3.1 percent of the civilian work force are retired officers

-- 16.4 percent of the civilian work force are retired enlisted

-- 29.5 percent of the civilian work force have some military service (not retired)

-- 50.9 percent have no military service

For more information, go to Air Force Personnel Statistics on AFPC's "Ask" Web site and look for Air Force demographics.

115 FW looks to earn 'Star' for safety

By Staff Sgt. Jon LaDue
115th Fighter Wing Public Affairs

The 115th Fighter Wing will be busy during the coming months as units around the base participate in the Occupational Safety and Health Administration's Voluntary Protection Program.

The safety office submitted a detailed package to OSHA last month highlighting everything the 115th is doing to proactively track, control and inspect all occupational hazards around the base.

These hazards are present in every unit on base and could be anything from electrical safety to proper storage of jet fuel and utilizing personal protective equipment.

"The VPP process looks at every program from industrial operations to office ergonomics," said Senior Master Sgt. Thomas Egstad. "The VPP process has made one hundred percent of the (wing) look at the basic elements of safety and identify things that may have been overlooked in the past."

The program is designed to evaluate institutions that wish to participate and recognize those agencies that have stellar practices and programs in regards to safety and hazardous material handling.

Those units with stellar programs receive a "Star" rating and are publicized as organizations who go above and beyond the standards and do every task with safety in mind. For organizations that aren't quite to that level, the VPP sends out inspection teams every six-months to help organizations reach that pinnacle level of safety.

"The VPP process provides the 115 FW the opportunity to be bench marked against general industry," said Sergeant Egstad.

The document that the 115 FW safety office put together is extensive. It is broken down by each organization and all of their processes that are regulated by OSHA. The program gives units a chance to create new goals and objectives which is typical of the 115 FW's continual commitment to safety initiatives, Sergeant Egstad said.

Col. Joseph Brandemuehl, 115 FW Commander, said the 115th is only

the second fighter wing to take part and the submitted package is much more extensive than the first participant. The package is expected to earn the wing a "Star" rating but regardless of the initial outcome, the entire wing is on the right track.

"Our safety office has put a lot of work into this," the colonel said. "Anyone that comes in from the outside to give us a look ... at our programs, how we do business, only makes us stronger."



2008 safety awards

The 115th Fighter Wing Safety Office developed a program in 2008 that strives to recognize Airmen who exhibit the forethought, dedication and actions to promote and ensure safety principles while on and off duty. The following individuals have proven their involvement in incorporating the knowledge and initiative needed to practice sound "risk management" techniques which contribute to overall safety objectives.

Apr. – June, 2008:

Master Sgt. James Lofy, Jr., Tech. Sgt. Robert Fredenberg, Staff Sgts. Kyle Brockmeyer and Aric Venderwerff exhibited quick thinking and decisive actions when a fire alarm in Shelter #2 inadvertently began dispensing anti-fire suppressant foam into the shelter, the crew's equipment and the cockpit of the alert F-16.

The team worked swiftly to remove the pilot's equipment, close the canopies, remove the fighter and upgrade another F-16 to alert status.

Their responsive actions not only saved the Wisconsin Air National Guard a lot of money, they also contributed to the alert readiness of the fighter aircraft and many of its critical safety features.

July – Sept., 2008:

Master Sgt. Richard Lampi and Senior Airman Jeffery Braun were accomplishing a leading-edge flap operational checkout on an F-16. Airman Braun recognized a malfunction with a piece of equipment as a discrepancy to normal procedures according to the applicable technical data. Sergeant Lampi and Airman Braun then terminated the operations and began to troubleshoot before continuing the task.

Their quick communication and decision to terminate the operation ensured that the equipment was not compromised and all safety precautions were followed.

Oct. – Dec., 2008:

Senior Master Sgt. Wayne Edgren observed major maintenance being accomplished on an F-16 which was up on jacks for unrelated maintenance. Sergeant Edgren immediately identified two contradictions between the maintenance being performed and the applicable technical data for maintenance.

Sergeant Edgren quickly stopped the maintenance. He also instructed the Airmen and other unit members on the correct procedures of maintenance on the aircraft while on jack stands. His knowledge and quick action ensured the continued safety of maintainers working on the plane and in the surrounding area.

Every Airman is instrumental to the overall safety campaign. Therefore, if you witness anyone who is making, or has made, a contribution to personal or operational safety, please submit a nomination form to the 115 FW safety office. For questions, please call 245-4611.



*115th Fighter Wing
Wisconsin Air National Guard*





*Fighter Wing
National Guard*



Wisconsin National Guard revamps service member, family support

By Staff Sgt. Jon LaDue
115th Fighter Wing Public Affairs

From the time a Wisconsin service member is notified of a deployment through one year following that deployment, there are countless ripples of change that occur. These changes can carry heavy burdens that can affect the deploying member, family members, employers and even whole communities.

Through the many agencies and programs Wisconsin offers, the help is out there. Until now, however, they have been somewhat segregated and sometimes hard to find. Deploying members and their families sometimes find themselves needing help or information but aren't always sure where to turn. Through Wisconsin Joint Force Headquarters' newly formed Service Member Support Branch, that will soon change.

The SMSB was created in the fall of 2008 to host Wisconsin's three main service member support programs, Badger Yellow Ribbon, Family Program Office and the newly created Joint Family Support Assistance Program.

The SMSB initiative is spurred partly from the National Defense Authorization Act of 2008 that strives to continue care for service members following their return from deployment. The NDAA-08 states that Reserve Components will provide service members and families Yellow Ribbon activities and establish the JFSAP program for each state, even after the deployment dates have come and gone.

These three programs will host a large and diverse network of trained service providers, government, non-government, veteran and volunteer agencies that consolidate all the new and existing resources available to Wisconsin service members. The mission of these programs is to promote stability and success throughout the entire deployment process.

The SMSB aims to assist all deploying members, but those of the Reserve Component in particular. The National Guard and Reserve forces have comprised the majority of Wisconsin's 12,000 deploying members since 2001.

The overall goal of the SMSB is to provide Wisconsin's service members and their families "mobile, high quality, effective and

efficient assistance" throughout the deployment cycle as well as an avenue to access information and services that contribute to continued health and well-being.

"Many of the NDAA improvements already existed in Wisconsin and we were actively using them," said Lt. Col. Meg Blankschein, SMSB chief. "The NDAA-08 allows us to expand these programs due to increased funding and staff."

Together, the BYR, JFSAP and FPO will be able to provide support not only to the service member and their immediate family, but to the extended family such as parents, grandparents, siblings, etc. Employers can also look to the SMSB for their obligations to service members during training and deployments.

The Badger Yellow Ribbon will host more than 15 Ready Family Events in 2009 throughout Wisconsin. These events will cover an array of topics and are open to all service members and their families.

These family oriented events are typically between four and eight hours long with topics ranging from combat stress and coping skills to time management and financial readiness. Family members can be reimbursed for mileage to the events and child care may even be provided for children through the age of five.

"With this new organization, we're doing more events for service members and their families regionally around the state and we're looking to help defray some of the costs for families to attend these events," said Colonel Blankschein. "This allows us to improve our programs offered and offer them to a wider audience."

Wisconsin's JFSAP consists of a number of technical experts and professionals to ensure the correct programs are in place and help is available. The JFSAP's primary agencies include:

- The Military Family Assistance Center - serves primarily to refer family members of deployed members to community organization that offer an array of services and support.

- The Transition Assistance Advisor - assists veterans returning from deployments with providing information on benefits, education assistance, employment and

other services.

- Military One Source Consultant - This position conducts outreach and coordinates partnerships with organizations to continually build a broader support group for military families.

- Military Family Life Consultants - These members provide short-term and solution-focused counseling to individuals, couples and families. They also provide life skills information and education and referral to other community resources.

- Child and Youth Consultant - This person will provide child development information and education as well as help with parenting techniques.

The Family Program Office, unlike JFSAP, has been around for years supporting Wisconsin's military families. The FPO facilitates ongoing communication, involvement, support and recognition between families and service members. They also operate a 24-hour support line to provide assistance around the clock. The number is 1-800-292-9464.

There are many challenges that BYR and JFSAP will look to overcome. Some Guard and Reserve families don't consider themselves "military families" and therefore don't seek out the tools they are entitled to. Another barrier is that many of the Reserve component members are geographically separated from military installations, which increases the difficulty to seek or give help.

Brig. Gen. Don Dunbar, Wisconsin Adjutant General, pledged his full support for the programs at a SMSB, support agency meeting and said he expects Wisconsin's operations tempo to keep steady. He also said he is glad the SMSB is uniting all the agencies, programs and volunteers who can assist Wisconsin's deploying members.

"Today what you have is an 'operational' Reserve," General Dunbar said. "This program answers the question: How can I help?"

For more information on the many programs and services available to service members and their families, contact the SMSB at (608) 242-3480

Disney military appreciation offers

As Disney Parks ask “What Will You Celebrate?” and invite guests to turn their personal milestones into magical family vacations in 2009, America’s military personnel will have one more reason to celebrate: Free multi-day admission to Disney’s U.S. theme parks.

At the Disneyland Resort in Southern California: Through June 12, each active or retired member of the U.S. military, including members of the National Guard or Reserve can receive one complimentary three-day “Disney’s Armed Forces Salute” Park Hopper ticket valid for admission to both Disneyland and Disney’s California Adventure parks.

During the offer period, the member may also make a one-time purchase of an adult or child three-day Park Hopper ticket for up to five family members (including spouse) or friends for the price of an adult 1-Day Park Hopper ticket.

At Walt Disney World Resort in Florida: From Jan. 4 to Dec. 23, each member may obtain one complimentary 5-day “Disney’s Armed Forces Salute” ticket with Park Hopper and Water Park Fun & More op-

tions. This ticket is valid for five days of admission into the four Walt Disney World theme parks, plus a total of five visits to a choice of a Disney water park, DisneyQuest Indoor Interactive Theme Park or certain other attractions.

During this offer period, members may also make a one-time purchase of up to a maximum of five 5-Day “Disney’s Armed Forces Salute Companion” tickets (one theme park per day) for \$99 per ticket, plus tax, for family members (including spouse) or friends. Although this ticket for family members and friends does not include either the Park Hopper or Water Park Fun & More options, this ticket can be upgraded to add either such option, or both, for an additional \$25, plus tax, per option. All tickets and options are non-transferable and must be used by Dec. 23, 2009.

Military member discounts are also available at select Walt Disney World Resort and Disneyland hotels during this offer period.

For information on the “Disney’s Armed Forces Salute” offer at Walt Disney World Resort or the Disneyland Resort, or to make reservations, active and retired U.S. Military

personnel may call the ITT office on their base. Information about “Disney’s Armed Forces Salute” offer at Walt Disney World Resort is also available at www.disneyworld.com/military.

Through the years, The Walt Disney Company has demonstrated its support of United States’ servicemen and women through a variety of initiatives. Disney’s support for the U.S. Marines’ Toys for Tots program started 58 years ago – when Walt Disney became one of the original sponsors. Since 1995, Disney’s Operation Uplift program has sent over 90,000 postcards to troops worldwide, thanking them for their service. The company also supports U.S. service members and their families as a sponsor of the USO and its centers. Each year, Operation Disney Care packages, containing Disney DVDs, books, magazines and games, are sent to centers around the world to help entertain the servicemen/women and their families, Disney Minnie Grants are used to host family appreciation events, while Disney VolunteARS donate many hours participating in local USO projects.

115 LRS seeks first sergeant

The 115th Logistics Readiness Squadron is seeking applicants for the position of first sergeant. Eligible candidates must be in the grade of master sergeant. Technical sergeants may be selected if they are eligible for promotion to master sergeant under the provisions of the retraining promotion program in *ANGI 36-2502, Promotion of Airmen*.

Applying technical sergeants must complete the NCO Academy Course in residence or by correspondence prior to application and have time in grade and time in service requirements for promotion to master sergeant met by Mar. 1. As a condition of promotion under the retraining program, the member must sign the following statement; “I agree to attend the USAF First Sergeant Academy within 12 months of my assignment as first sergeant. Failure to complete this requirement will result in my removal from the first sergeant position and immediate demotion.”

Interested members will submit a cover letter, resume, copy of latest fitness test results and current RIP to: 115 FW/CCC, 3110 Mitchell Street, Madison WI 53704-2591 by Feb. 28.

The wing command chief master sergeant and military personnel flight will confirm the qualifications of all applicants. The CCM reviews applicant’s records for eligibility and determines if the applicant’s total profile supports boarding the member. Interview boards will be held on the March UTA(s).

The duties of the first sergeant include:

- Provides the commander a mission-ready enlisted force to

execute the unit mission. Must remain vigilant for, and move to resolve, issues that, left unchecked, would adversely impact the readiness of enlisted members. Prepares enlisted personnel of the organization to deploy in support of mission requirements. Exercise the necessary leadership to provide and sustain a mission-ready workforce for the commander.

- Advises the commander on a wide range of topics including the health, esprit de corps, discipline, mentoring, well-being, career progression, professional development, and recognition of all assigned enlisted members. Assists the commander in preparation and execution of unit training and information programs.

- Works with fellow senior noncommissioned officers and supervisory personnel to ensure discipline is equitably maintained, and the health, esprit de corps, discipline, mentoring, and welfare of the enlisted force are met. Provides leadership and guidance to supervisors and members enabling them to resolve problems or complaints at the lowest level. Coordinates the resolution of complex problems with the supervisor, member, commander, and appropriate base agencies. Ensures training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony, safety, hygiene, and sanitation. Supports and promotes profession military education activities. Corrects conduct prejudicial to good order and discipline

Questions concerning the application procedures can be directed to Chief Master Sgt. David Zorowski at 608-516-0036.

News Briefs

Marriage Enrichment Seminar

The Family Program is offering a Marriage Enrichment Seminar at the Landmark Hotel in Egg Harbor. These seminars are offered at no cost to you - hotel, meals and travel are covered by the Family Program. The program has recently been extended to two nights paid. Future seminar dates are: March 20, 21, & 22. The seminar will be held at the Holiday Inn in Stevens Point May 15, 16, & 17. For more information contact Kim Sandleback at 608-245-4654.

Bowling tournament on tap

The 27th Annual Wisconsin State Air and Army National Guard bowling tournament is being hosted by the 128th Air Refueling Wing on Feb. 28 in Milwaukee. Deadline for entries is Feb. 15.

The 46th Annual Air National Guard "National" bowling tournament is being hosted by the 132nd Fighter Wing in Des Moines, Iowa May 6-9. Deadline for entries is Mar. 31. Those interested in participating in these tournaments should contact Chief Master Sgt. Charmaine Schultz at 608-245-4574.

Tax Season

W-2 statements are only available on the MyPay website: <https://mypay.dfas.mil>. MyPay pin resets may be requested through the MyPay website or in person at the finance office (Military

ID required). W-2s for student loans will mailed directly to members. Visit the 115 FW Financial CoP for financial resources; a link to the CoP is available on the 115 FW home page.

Waterpark Discounts

Keylime Cove waterpark and hotel in Gurnee, Ill. is offering \$99 per night special for members of the military from Wisconsin. The special runs Jan. 1 to March 31 and is good for Sun. through Fri. night stays. Waterpark passes are included with the \$99 room rate. Saturday night stay are \$149. The park is located across from Six Flags Great America. For more information go to www.keylimecove.com.

Basketball tournament

A three-on-three basketball tournament is scheduled for Saturday, Feb. 7 at 5 p.m. The double elimination tournament, hosted by MWR, is open to all unit members. For more information contact Tech. Sgt. Andrew Shoemaker or Staff Sgt. Amanda Kapugi at 245-4306.

Thanks for the rice!

The Godward Wild Rice Farms of Aitkin Minnesota donated 1,000 lbs of wild rice to the 115th Fighter Wing in appreciation for the sacrifices made by the men and women of the wing. The one pound packages were distributed to wing members during the December UTA.

Air Force fighters to fly patrols supporting Super Bowl XLIII

TYNDALL AIR FORCE BASE, Fla. (AFNS) -- Air Force fighter pilots will be busy during Super Bowl XLIII as they will be flying to protect the sky around Raymond James Stadium Feb. 1 in Tampa, Fla.

Airmen flying fighter jets may be visible enforcing the Federal Aviation Administration's temporary flight restriction zone during the National Football League's championship game.

In preparation for the Super Bowl, FAA officials will be imposing a temporary flight restriction over the greater Tampa area. Air Force fighters will be on patrol, and Customs and Border Patrol assets will also be airborne during the event. This interagency partnership helps ensure the safety of the sky over the stadium.

Maj. Gen. Henry C. "Hank" Morrow, the Continental U.S. North American Aerospace Defense Command Region commander, said command officials provide air defense for the protection of the entire continental U.S., to include special events such as this year's Super Bowl.

"America's (air operations center) will be closely monitoring all air activity while the FAA temporary flight restriction is in place," said Col. David Kriner, the 601st Air and Space Operations Center commander. "The men and women of this (air operations center) monitor the sky 24/7, 365 for the entire continental U.S., and Sunday's special event is another part of our mission set."

Congratulations & Farewell

Promotions



Alexander Halfman
Debra Johnson



Yo Fan Callewaert
Evan Gilbertson



Paige Kohler
Adam Roehl
Meghan Skrepenski
Kevin Southworth



Ryan Picard

Retirements

Chief Master Sgt. Michael Skaer
Sen. Master Sgt. Mary Mucahy
Master Sgt. Steven Mayer

February UTA

Menu

Sunday Spaghetti Pork chops Mash potatoes Green beans	Saturday Lasagna Lemon-herb chicken Corn Wild rice
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Pay Date

Feb. 11, 2009

2009 UTA Schedule

Feb. 7-8

Mar. 7-8	Apr. 4-5
May 2-3	***Jun. 27-30
July 18-19 (RUTA)	Aug. 22-23
Sept. 19-20	Oct. 3-4
Nov. 7-8	Dec 5-6

***Changed from Jun 6-7 to Jun 27-30



Legacy of Excellence

WISCONSIN AIR NATIONAL GUARD TRUAX FIELD MADISON, WISCONSIN

FEBRUARY ISSUE

FEDERAL INSPECTION --- 1964



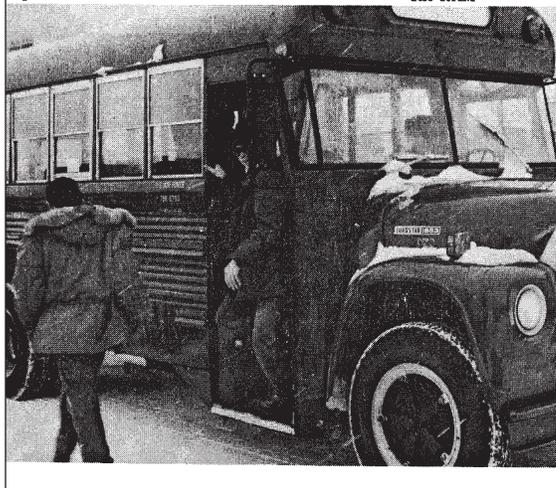
The 115th Fighter Group is now undergoing an Annual General Inspection plus a Combat Capability Inspection:

plus a test for the weapons loaders and in the maintenance section, they tested the various technical airmen on

Forty Five Years Ago (right) – The 115th Fighter Group was in the midst of its annual General Inspection and a simultaneous Combat Capability Inspection. A team of 31 officers, NCOs and civilians came to Truax to test the unit's compliance with regulations and tech orders. Interestingly, two inspection team members were former 115 FG members. (February 1964 Scorpion)

Thirty Years Ago (below) – The "Chowliner" makes its debut. To reduce parking problems around the dining hall, the motor pool started running this shuttle bus around the base during lunch hours. Motor Pool Supervisor Senior Master Sgt. Don Hill reported an excellent response with a nearly full bus on every circuit.

(February 1979 RAM) Page 6



Twenty Five Years Ago (right) – The Management Effectiveness Inspection went extremely well, with an overall "Excellent". 12AF/IG Col. Murphy reported it as, "A very strong Excellent", meaning a borderline Outstanding. 12AF/CC Lt. Gen. Gregory remarked half-jokingly that if units could actually do this well on inspections, the standards should probably be raised! Finally, TAC/CC Gen. Creech singled out the 128 TFW for superior performance during his remarks at the 12AF Commander's Conference, the only unit he mentioned by name. (February 1984 RAM)



Hq 128th Tactical Fighter Wing

WOMEN'S NATIONAL HISTORY WEEK MAR 4-10 INTERNATIONAL WOMEN'S DAY MAR 8

Vol. 16, No. 2 Dane County Regional Airport/Truax Field, Madison, Wisconsin February / March 1994

176th TFS – Excellent	Audio Visual Services – Outstanding	Resources – Excellent
Crash Recovery – Excellent	Civil Engineering – Excellent	Field Maintenance – Excellent
Recruiting – Outstanding	Ops Scheduling – Outstanding	Maintenance – Excellent
Quality Control – Excellent	Mobility – Excellent	Commander's Info Flow – Outstanding
Safety – Excellent	Personnel – Excellent	Data Automation – Outstanding
Intelligence – Excellent	Stan-Eval – Excellent	Dedicated to Excellence
Operations – Excellent	Organizational Maintenance – Excellent	Military Appearance – Excellent
Base Training – Excellent	Resource Plans – Excellent	Military Courtesy – Excellent
		Site Appearance – Excellent
		OPSEC/COMSEC – Excellent
		Airborne Emergency – Excellent
		Maint. Control/Plans – Outstanding
		Food Services – Excellent
		Field Maint. Mgt. – Outstanding
		USPFO Fiscal/Property/Real Property – Excellent
		Org. Maint. Inspection – Outstanding
		AF Advisors – Outstanding
		UNITREP – Outstanding
		Combat Support – Excellent
		Phys. Fitness/Weight Control – Outstanding

Guard members mourned

Defense Secretary Les Aspin spoke Saturday, 18 Dec 93 to weeping mourners honoring six Air National Guard members who died in a take alone that at the Milwaukee Arena. The six died 10 December while servicing a KC-135 aircraft for minor electrical and avionics systems prob-

Fifteen Years Ago (above) – Tragedy struck the WI ANG as a KC-135 based at the 128 ARG in Milwaukee exploded during maintenance and killed six Airmen. A memorial service featured tributes to the fallen Airmen by Defense Secretary and former Wisconsin Congressman Les Aspin, Governor Tommy Thompson and 128 ARG Commander Col. Eugene Schmitz. (February 1994 RAM)

Five Years Ago (right) – Col. Ron Anderson said farewell to the 115 FW after nearly 40 years of military service. Col. Anderson was the commander of the 115 MXG as his last assignment, and took the occasion of his retirement to speak about the critical nature of safety in all we do. (February 2004 BAM)

February 2009

The BAM

115 MXG Commander retires after dedicating nearly 40 years to military



Col. Ron Anderson

Excerpts from Col Anderson's parting words while speaking to the Maintenance Group during the January 11 Change of Command Ceremony, sum up his feelings about the ANG and the 115 Maintenance Group:

Page 11

Keys to the castle



More than 10 Airmen from the 115th Fighter Wing teamed up with "Homes for our Troops" to build a house for injured Army Veteran Staff Sgt. Charles Isaacson in September, 2008. The volunteers were able to construct the house's structure in three days. Over the next three months, the house was finished by volunteers from various skill trades. Sergeant Isaacson and his wife, Brenda, received the keys to their new home Jan. 27. Sergeant Isaacson, a paraplegic from the waist down, was selected for the new home after he sustained numerous injuries stemming from a helicopter crash while deployed to Afghanistan. For the complete story, visit <http://www.115fw.ang.af.mil>. (U.S. Air Force Photo by Master Sgt. Dan Richardson)