AIR NATIONAL GUARD

COMMAND CHIEF AIM POINT

RENEW OUR COMMITMENT TO THE PROFESSION OF ARMS

- Core Values (Integrity/Service/Excellence)
- AFI 36-2618 “Little Brown Book”
- Focus on Performance and Training
- Leadership/ Mentorship/ Supervision
- Deliberate Development of Airmen
- Education Requirements

HEALTH OF THE FORCE

- Resilience- Mental, Physical, Social, Spiritual, *Fiscal
- Wingman Concept- SAPR, Safety, Distress
- Employ Technology

RECOGNIZE/ EMBRACE OUR ACCOMPLISHMENTS

- Recognition Informal/ Formal
- Each of you fit into the mission
- Tell Your Story

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RENEW OUR COMMITMENT TO THE PROFESSION OF ARMS

Core Values - The Core Values are much more than minimum standards. They remind us what it takes to get the mission done. They inspire us to do our best at all times. They are the common bond among all comrades in arms, and they are the glue that unifies the force and ties us to the great warriors and public servants of the past.
AFI 36-2618 "Little Brown Book" - All Airmen and Officers should become familiar with the enlisted force structure. This is your basic guide for each tier in your enlisted career.
Performance - "If you can't perform, why are we considering anything else? If you can't do what you are here to do for our Air Force…all the other questions are somewhat irrelevant."- CMSAF
Training - Focus on skill-level training. Priority train on your mission.
Leadership/Supervision/Mentorship - EPR, Feedback, etc., all tied to "eye-to-eye" contact with your Airmen. INCREASE human interaction in a 360 degree manner.
Deliberate Development of Airmen - It is imperative that we all pay attention to our individual development and as supervisors, mentors and leaders; we deliberately develop those who will lead in the future.
Education Requirements - CCAF requirements for E8/9. Focus on PME at the right point in your career.

HEALTH OF THE FORCE

Resources to build resilience - Embrace the four pillars of resilience (Mental, Physical, Social, Spiritual). While not one of the four pillars,* fiscal resiliency is also important. Each wing with a master resilience trainer (MRT). Maximum support for Directors of Psychological Health (DPH), Chaplain Corps, team building activity, etc.
SAPR - Sexual Assault Prevention and Response. WE take care of all Airmen, WE are one team, WE protect each other from harm.
Airmen/Family Readiness Programs - Ensure our AFRPM is engaged in all that we do.
Employ Technology - Make availability of technology a force multiplier for our ANG.

"The value of an Airman INCREASES within a resource constrained environment"

RECOGNIZE/ EMBRACE OUR ACCOMPLISHMENTS

Focus on the importance of what we do; ensure we let our Airmen know how well they have accomplished what we ask of them and how each of us fits into the mission of our Air National Guard at home and abroad.

- Recognition Informal/ Formal
- Each of you fit into the mission
- Tell Your Story